




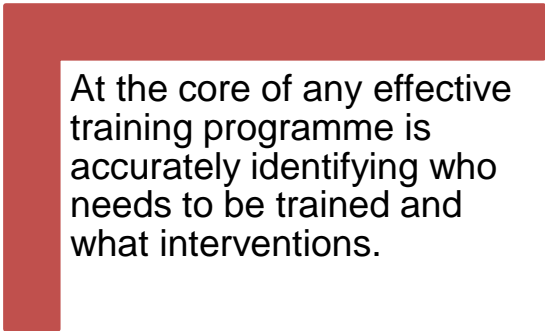
2023-2024 SECTOR SKILLS PLAN [SSP]

Presented by Qaqamba Matha
16 August 2022


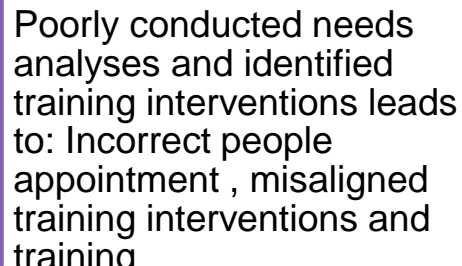
Presentation Overview

- ❑ Consequences of poor skills planning
- ❑ Occupational Shortages and Skills Gaps

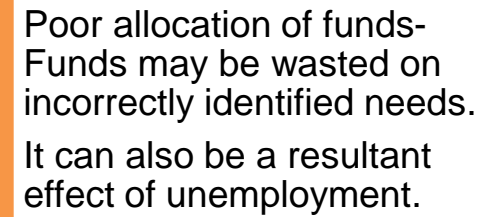
CONSEQUENCES OF POOR SKILLS PLANNING



At the core of any effective training programme is accurately identifying who needs to be trained and what interventions.

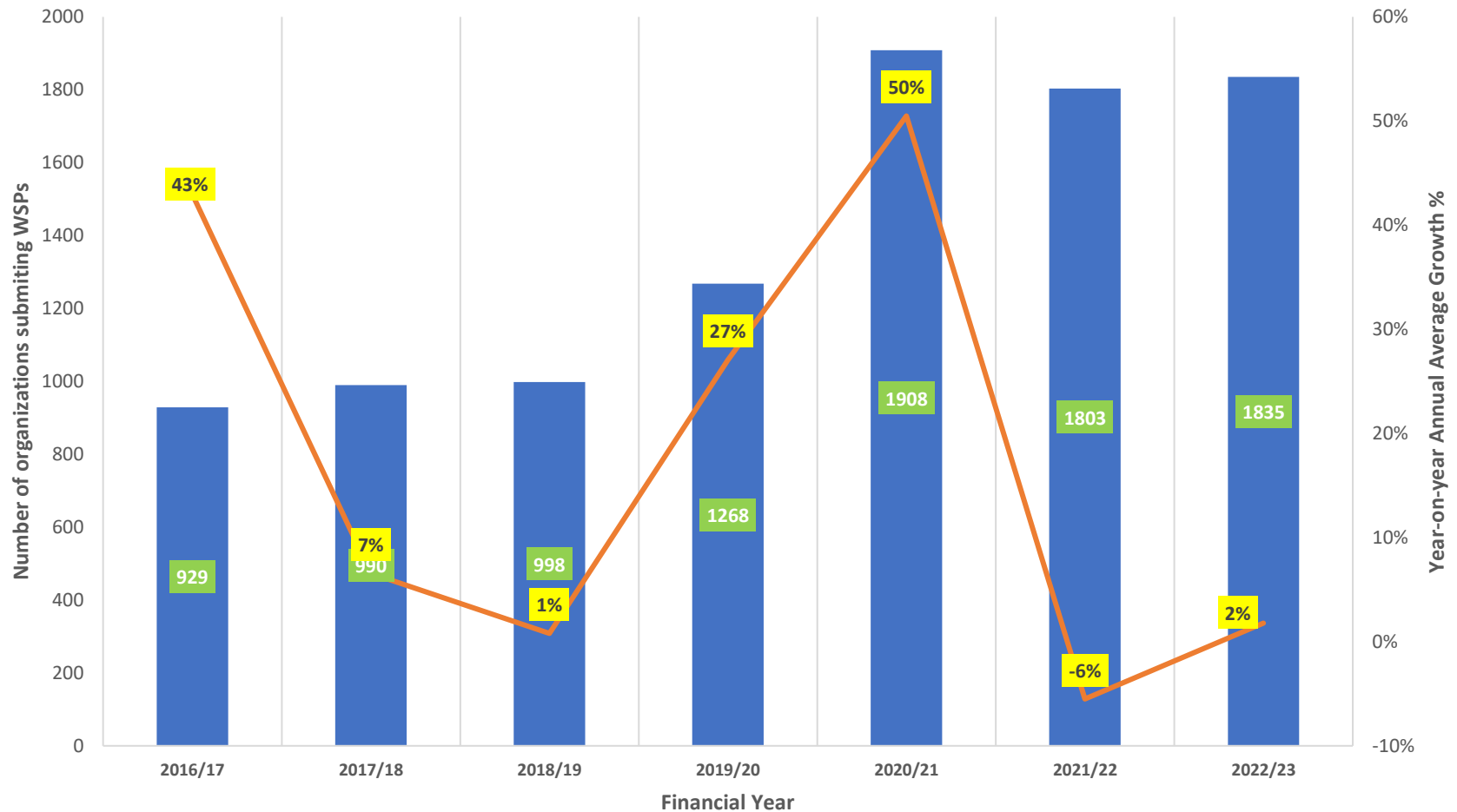


Poorly conducted needs analyses and identified training interventions leads to: Incorrect people appointment , misaligned training interventions and training methods/approaches and focus on wrong skills needs.

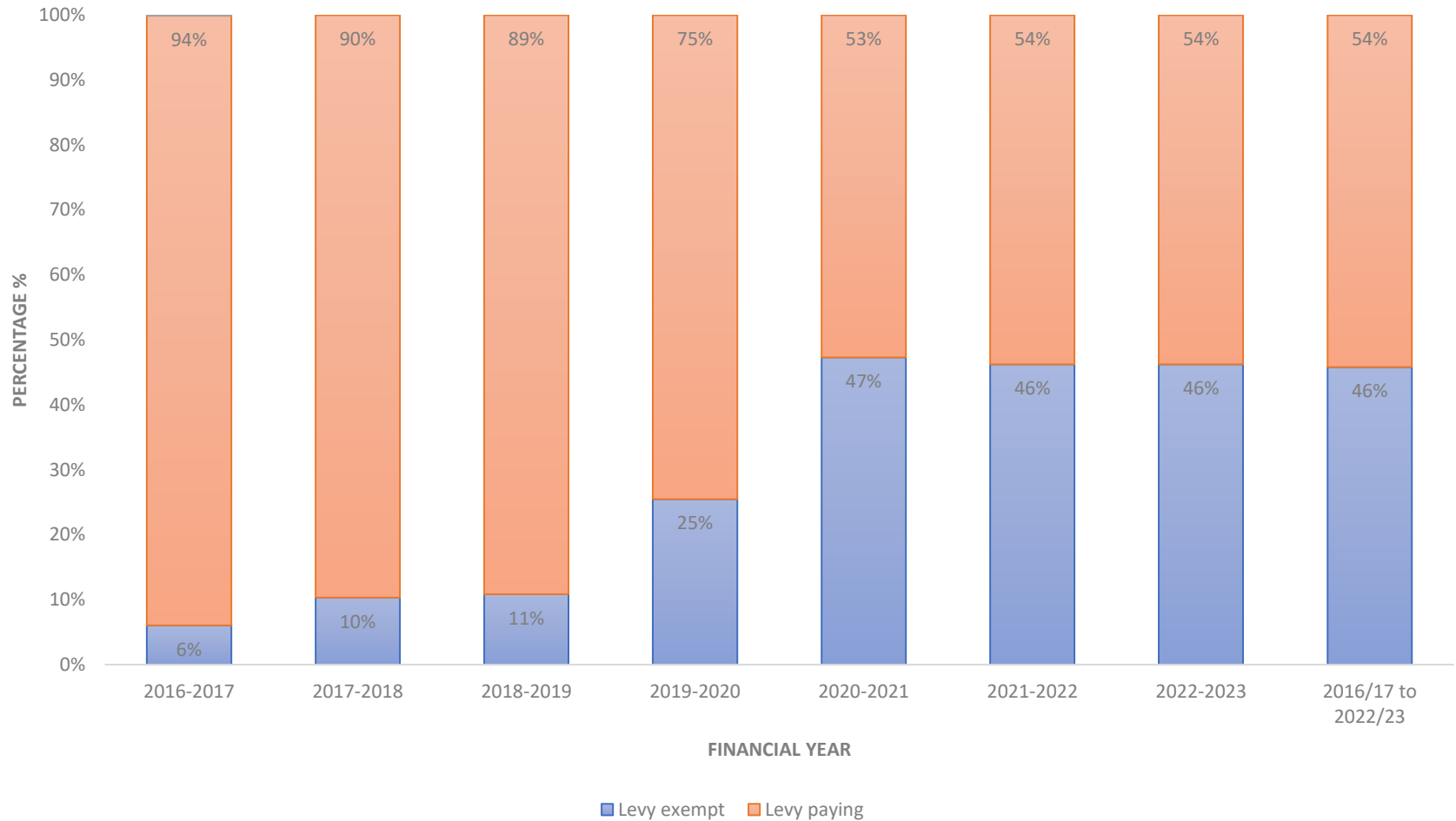


Poor allocation of funds- Funds may be wasted on incorrectly identified needs. It can also be a resultant effect of unemployment.

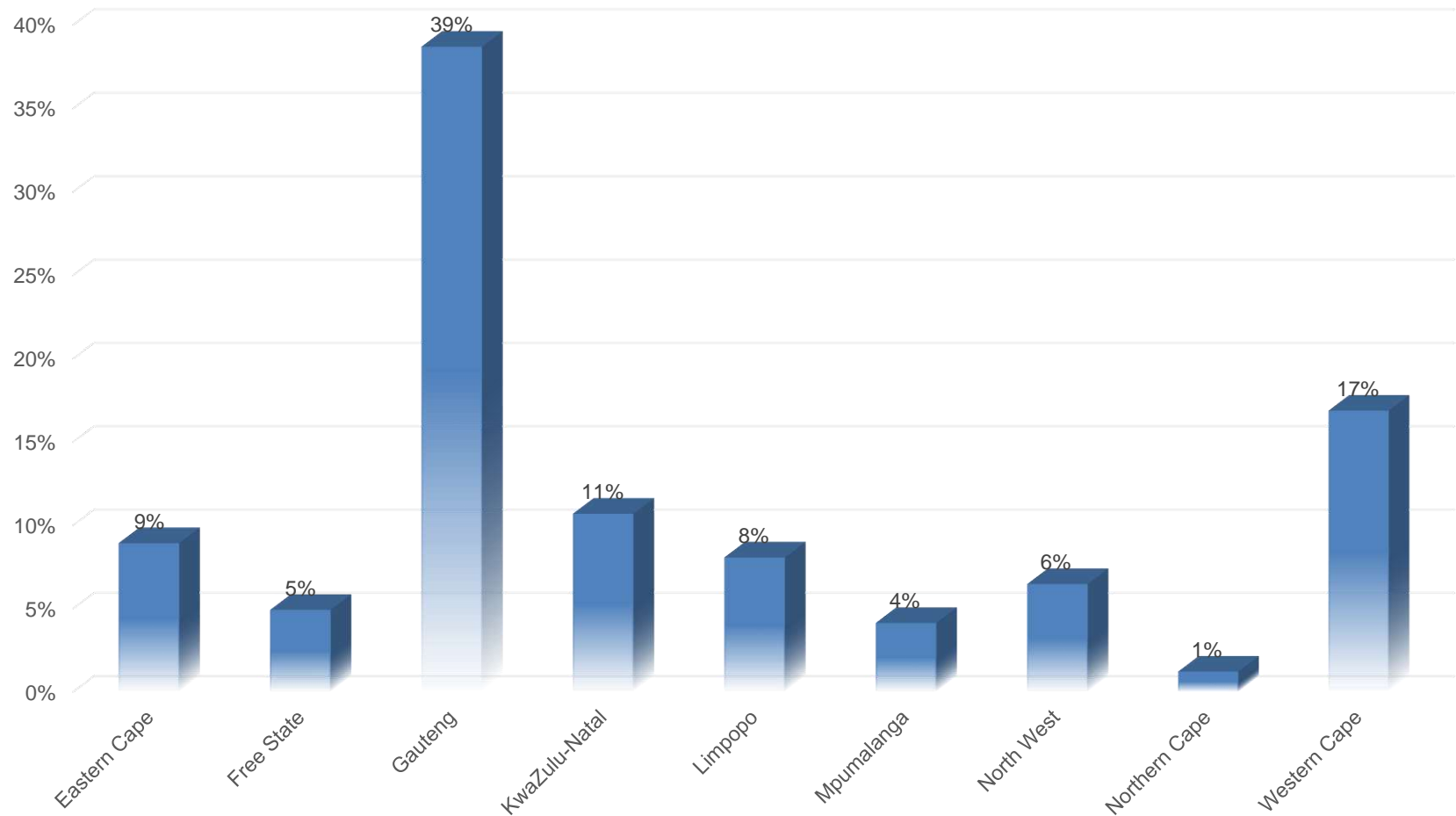
WSP SUBMISSIONS BY FINANCIAL YEAR (From 2016 to 2022)



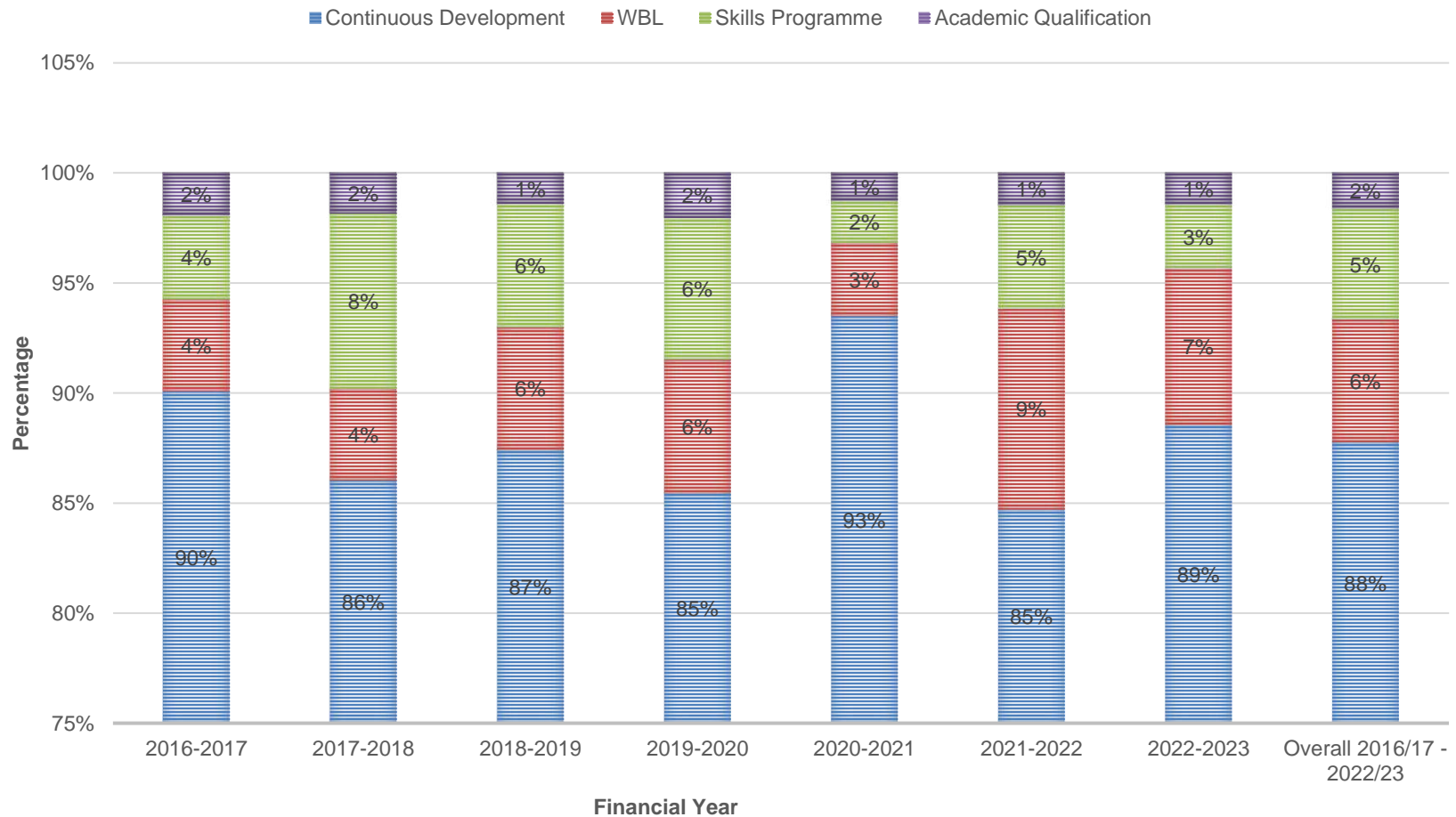
WSP SUBMISSIONS ORGANISATIONAL DISTRIBUTION BY SDL STATUS (From 2016 to 2022)



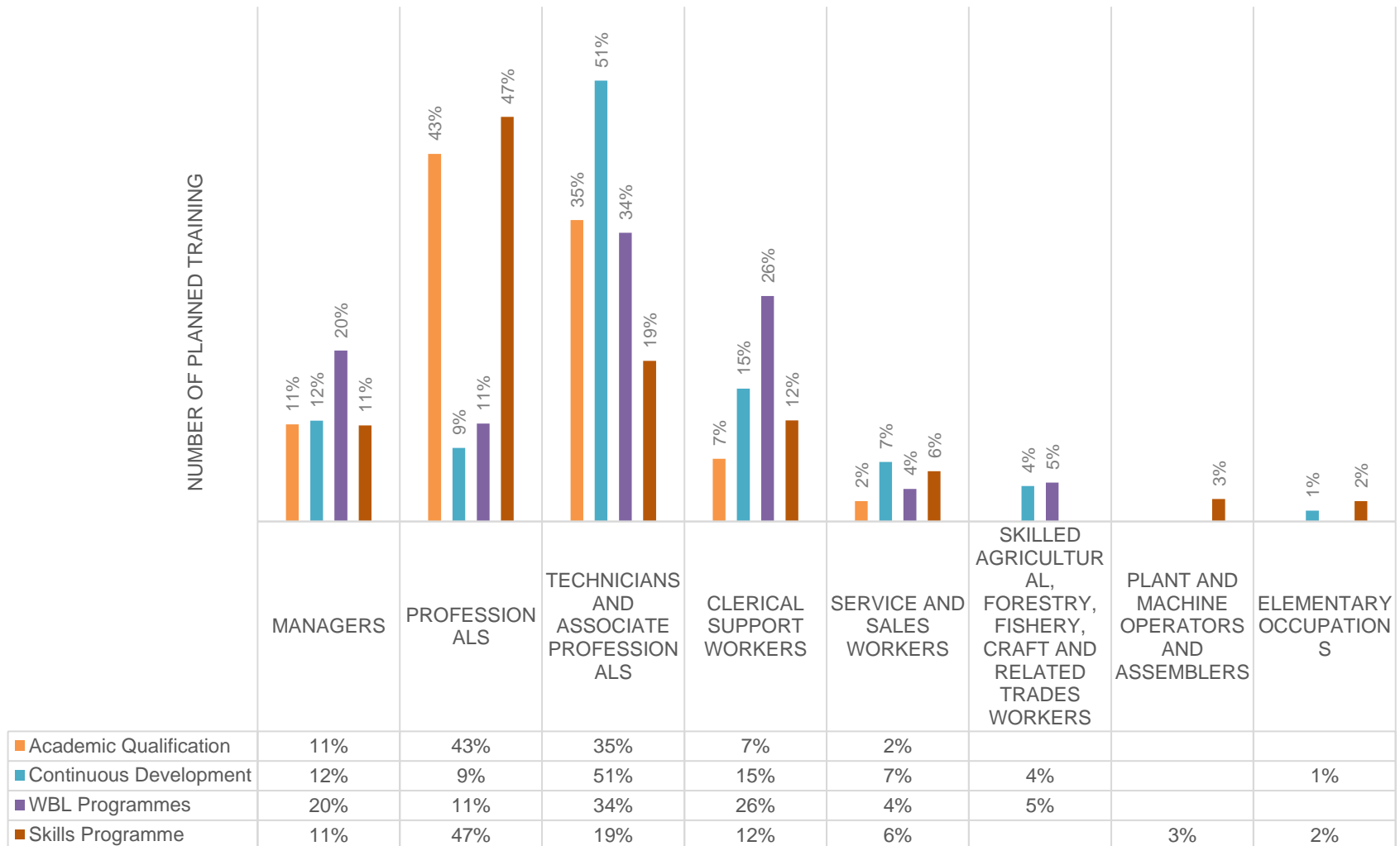
WSP SUBMISSIONS PROVINCIAL DISTRIBUTION (From 2016 to 2022)



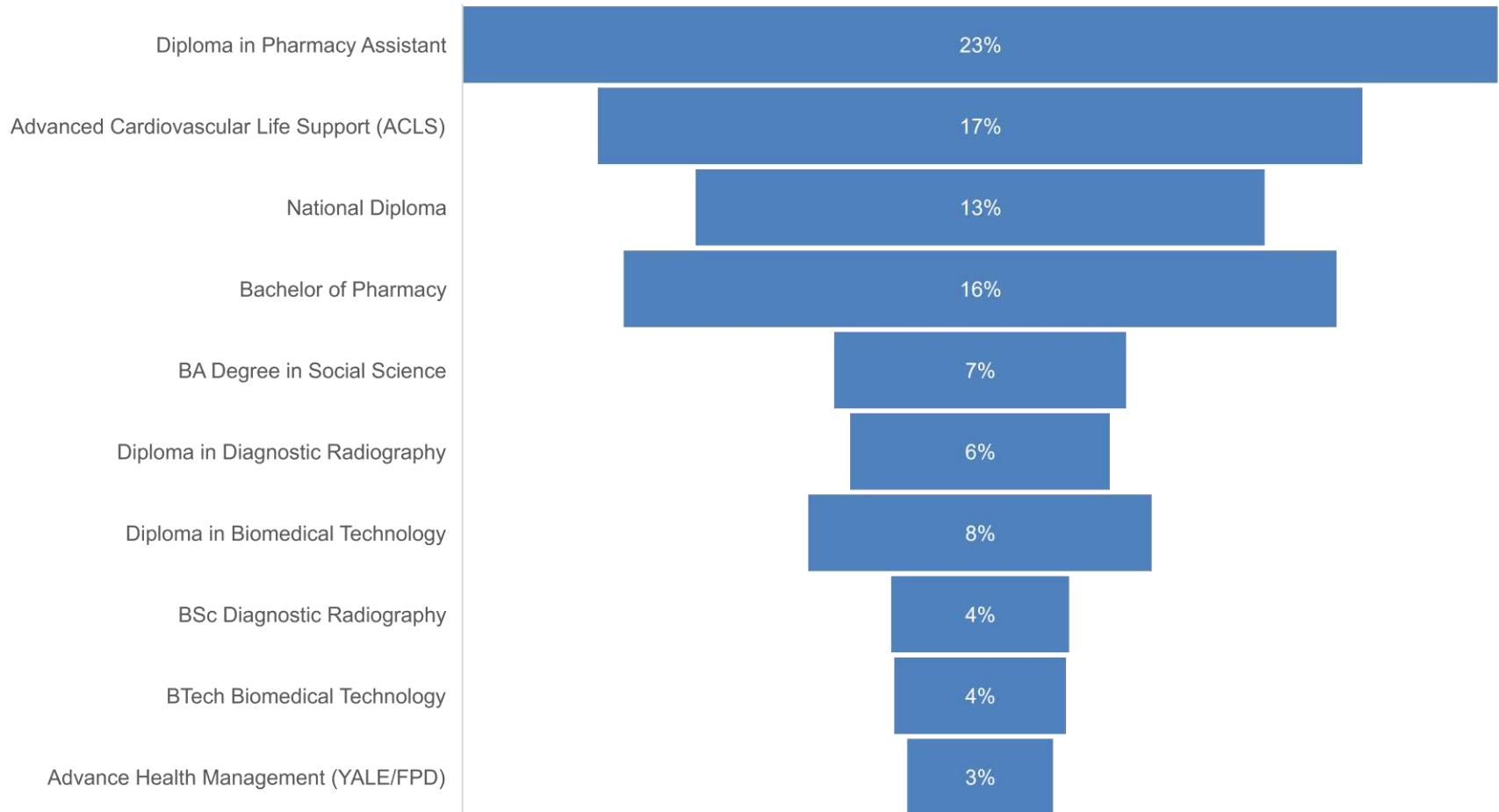
DISTRIBUTION OF THE TYPE OF PLANNED TRAINING BY YEAR (From 2016 to 2022)



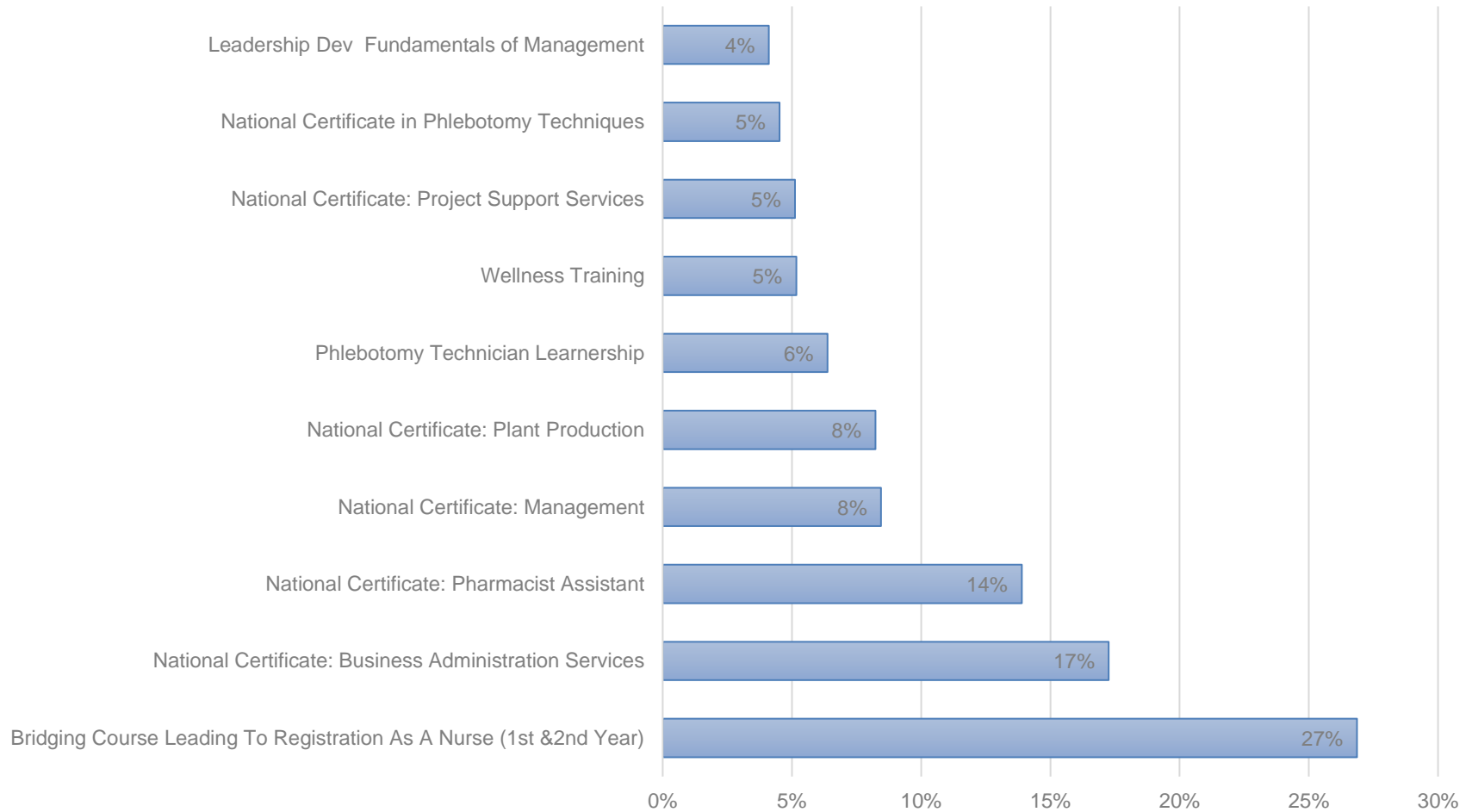
SKILLS GAPS: TYPE OF PLANNED TRAINING DISTRIBUTION BY MAJOR GROUP..(2016 to 2022)



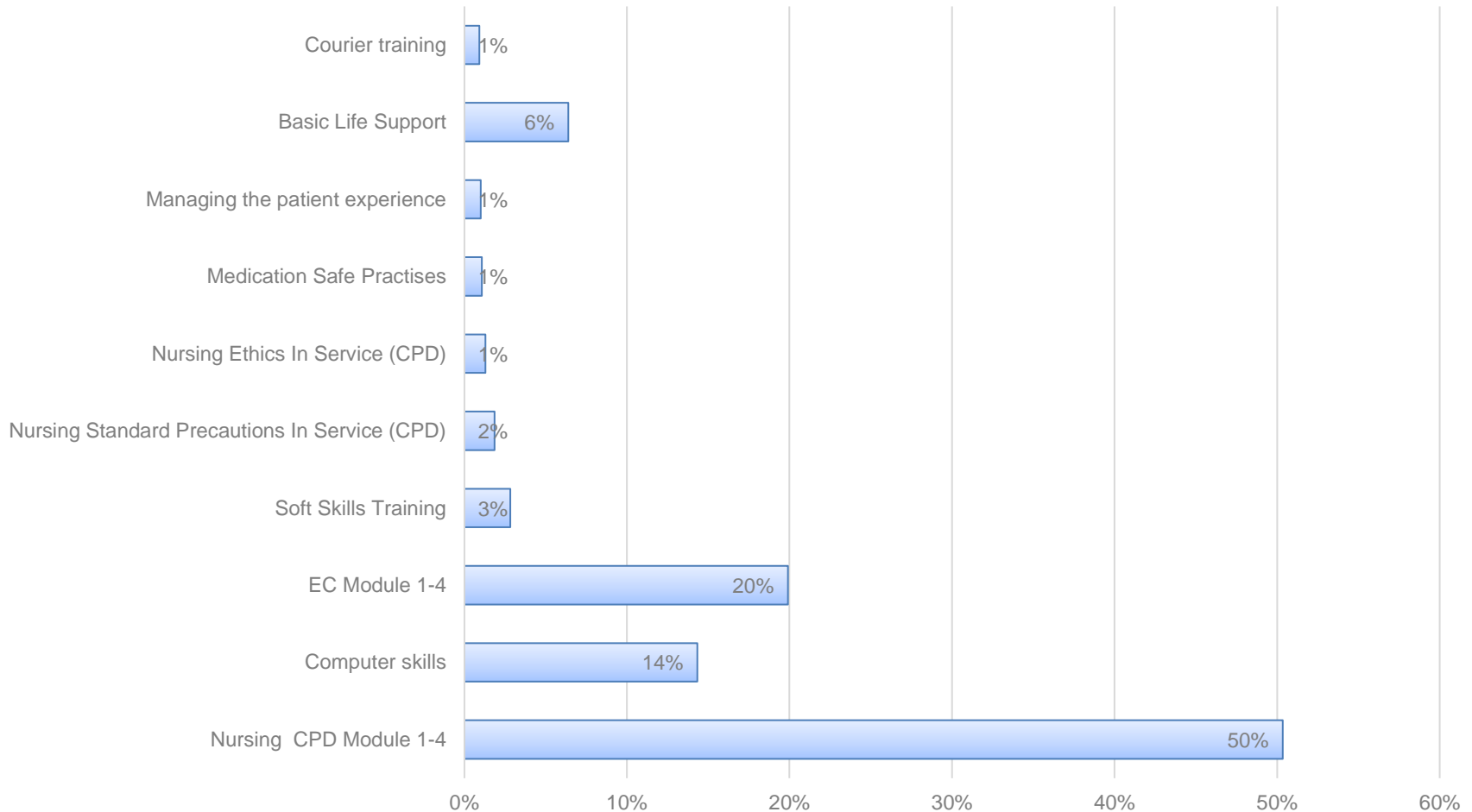
SKILLS GAPS: NAME OF PLANNED TRAINING DISTRIBUTION: (Academic Qualification) (2016 to 2022)



SKILLS GAPS: NAME OF PLANNED TRAINING DISTRIBUTION: (WBL Programmes) (2016 to 2022)



SKILLS GAPS: NAME OF PLANNED TRAINING DISTRIBUTION: (Continuous Development) (2016 to 2022)



SKILLS GAPS: NAME OF PLANNED TRAINING DISTRIBUTION: [2023-2024]

Continuous Development

	Name of the Planned Training	Quantity Planned
Health Related	Nursing CPD Module 1-4	87805
	EC Module 1	44178
	Basic Life Support	31777
	Computer skills	17750
	Customer Service Training	17488
	Performance Management System Training	12434
	Fire Fighting	9935
	FETC: Social Auxiliary Worker	290
Social Related	Community Health Work	202
Veterinary Related	Veterinary Technology	7

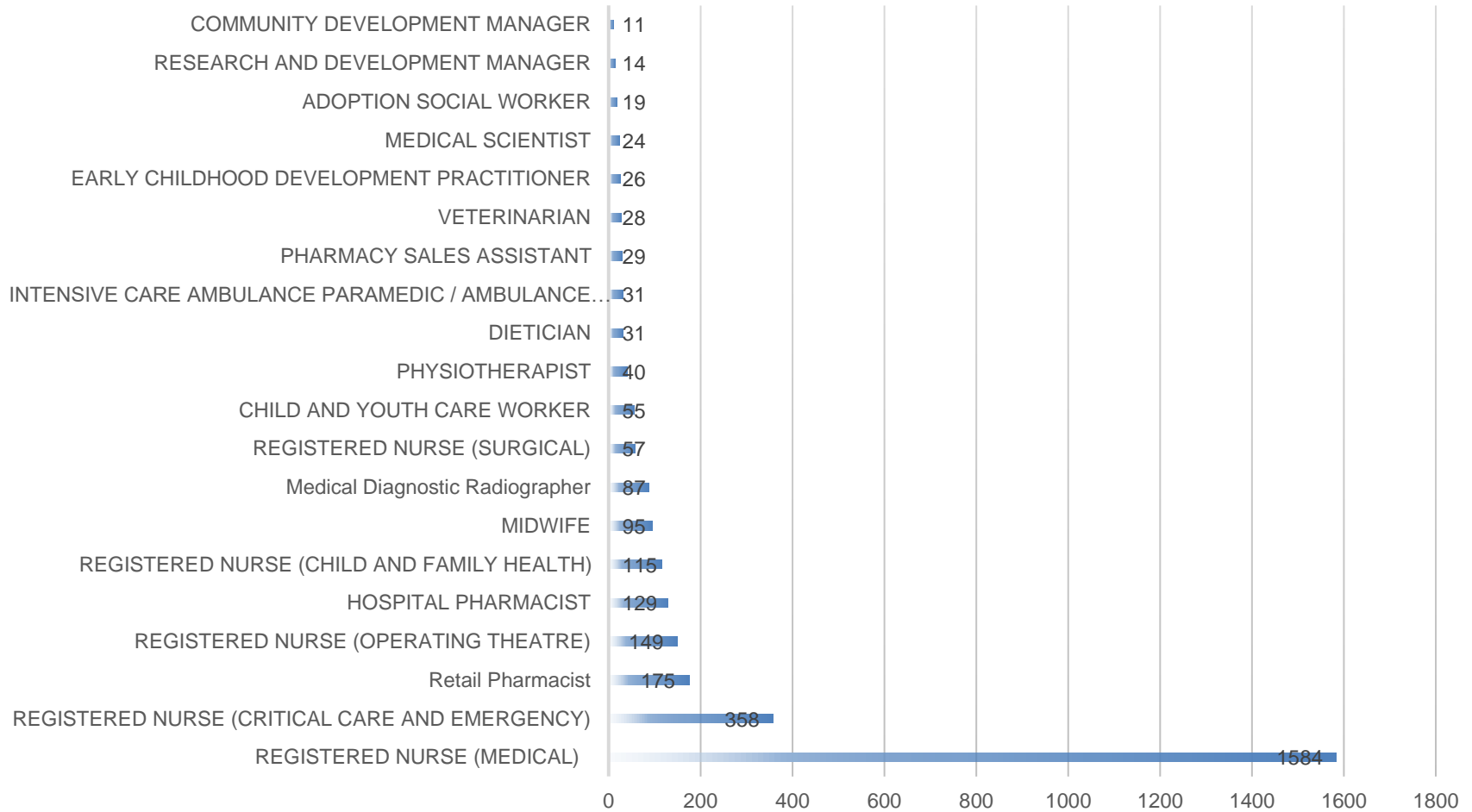
SKILLS GAPS: NAME OF PLANNED TRAINING DISTRIBUTION: [2023-2024]

Academic Qualification		
	Name of Training	Quantity Planned
Health Related	Nursing Bridging Course	1580
	Bachelor of Pharmacy	244
	Diploma in Diagnostic Radiography	121
	BSc Diagnostic Radiography	83
	Advanced Health Management Programme (YALE/FPD)	68
	Btech Diagnostic Radiography	64
	Bcur letA Nursing Science	26
	National Diploma in Biomedical Technology	52
Social Related	Disability Studies	50
	Postgraduate Diploma in Public Health	41

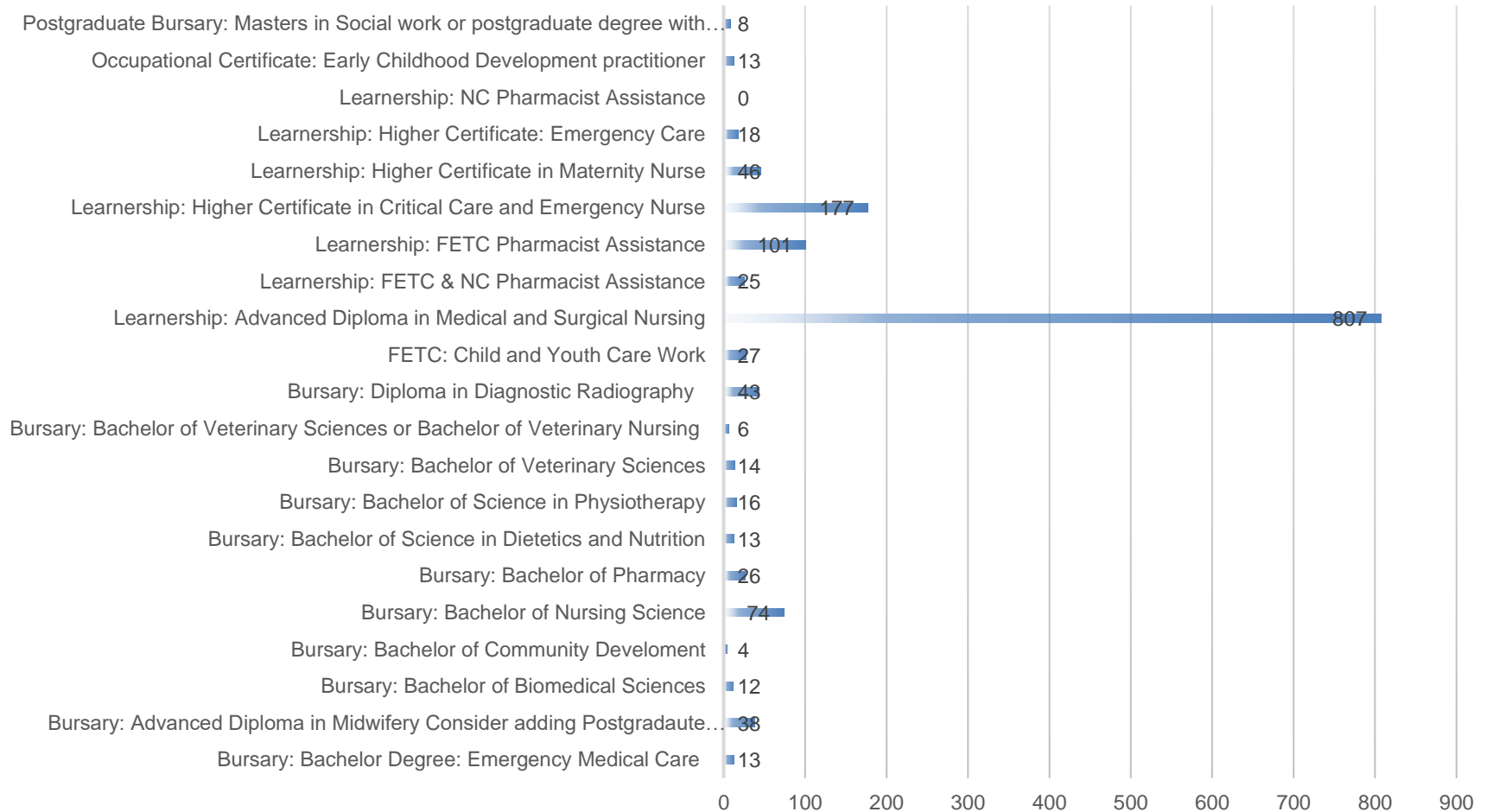
SKILLS GAPS: NAME OF PLANNED TRAINING DISTRIBUTION:[2023-2024]

WBL Programmes		
	Name of planned Training	Quantity Planned
Health Related	Learnership: Bridging Course Leading to Registration as a nurse 1st & 2nd Year	3821
	Workplace Experience: Wellness training	654
	National Certificate: Project Support Services	648
	National Certificate in Phlebotomy Techniques	572
	Learnership: Leadership Dev Fundamentals of Management	520
	6 month in-service programme in elementary critical care Nursing Science for RN	450
	Learnership: Diploma: General Nursing Science	397
	Phlebotomy Technician Learnership	365
Social Related	Learnership: Social Auxiliary Worker	244
Veterinary Related	Veterinary Nurse training (upskilling for purposes of functioning in a Specialist Veterinary Practice)	5

TOP 20 SKILLS SHORTAGES: QUANTITY IDENTIFIED:[2023-2024]



SKILLS SHORTAGES: QUANTITY TO BE SUPPORTED BY HWSETA:[2023-2024]





Skills development is measured not only by a country's workforce's aggregated skills, but also by the flexibility and capacity to adapt quickly to rapid changes in our environment.



THANK YOU